



## **Telford Infant School**

### **LOVING LEARNING**

**Every child to be an inquisitive, resilient and successful learner who is eager for their next challenge.**

### **Uniform Policy**

<b>Manager:</b>	Headteacher
<b>Date of latest update:</b>	July 2024
<b>Date of next review:</b>	March 2026

*This Policy is available for Staff and Governors on One Drive.  
It is also available for parents on request from the school office.*

## **1. INTRODUCTION**

This policy aims to:

- Set out our approach to a school uniform that is smart and practical and that is of reasonable cost offering the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our policy is based on the belief that school uniform should:

- Promote a sense of pride in our school.
- Help create a sense of community and belonging towards our school.
- Identify the children with the school.
- Support our commitment to inclusion.
- Be practical, smart and designed with health and safety in mind.
- Be considered good value for money.

## **2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.
- Support families struggling financially in the acquisition of uniform.

## **3. OUR UNIFORM**

**Our uniform consists of:**

- Royal blue sweatshirt or cardigan
- White or pale blue polo shirt
- Grey trousers, grey shorts, grey pinafore dress or grey skirt
- Sensible black shoes (no trainers or boots)
- Plain grey, black, white or blue socks or tights

- Summer (optional):  
Light blue and white gingham dress.  
Sandals (not open toed) to be worn with socks.

Note - Royal blue sweatshirts, cardigans and white or pale blue polo shirts with the school logo can be purchased online from SchoolShopSales – see below. These can also be purchased without the logo from high street stores and supermarkets.

### **PE Kit – Years 1 and 2 only**

- Black or navy shorts or skort
- Plain white T-shirt
- Black pumps for indoors games and trainers for outdoor PE sessions.
- If a child has a verruca they must wear pumps for all indoor PE sessions, including dance and gymnastics.
- Plain black or navy sweatshirt (no hoodies) and plain black or navy tracksuit bottoms for outdoor PE in cold weather.
- To be stored in a plain drawstring bag

### **Forest Schools**

Class teachers will inform parents when Forest School attire is required. This consists of the following:

- A pair of wellington boots
- Old trousers
- A jumper
- A coat (that you don't mind getting dirty)
- A warm hat
- Gloves

Reception children regularly wear wellington boots in school. The school does hold spares but most parents choose to leave a pair in school for their child throughout the Reception year.

### **Jewellery, Watches and Make up**

- Jewellery is not allowed, except for items worn for religious reasons.
- Small stud earrings may be worn but children must be able to either remove them themselves or to cover them with tape for PE lessons.
- If children wear a watch they must be responsible for its safekeeping and it must be removed for PE.
- Fitbits or other fitness trackers must not be brought into school.

- Make up is not allowed.

## Hair

- Long hair should be tied back.
- Hair accessories should be small and plain hair accessories in blue, white, grey or black.
- Headwear for religious or cultural reasons – including head coverings - should be plain and in royal blue, grey, black or white.

## Halo Code

Our school is signed up to the Halo Code, which explicitly protects children (and staff) who come to school with natural hair and protective hairstyles associated with their racial, ethnic, and cultural identities.

Telford Infant School champions the right to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of Black students' (and staff) racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

<https://halocollective.co.uk/>

## 4. WHERE TO PURCHASE UNIFORM

4.1 The school uses an online shop for some items of our school uniform, run by School Shop Sales Ltd. Parents/carers can access the online shop to make purchases via the school website [https://www.telford-inf.warwickshire.sch.uk/web/school\\_uniform/320423](https://www.telford-inf.warwickshire.sch.uk/web/school_uniform/320423) . This includes polo shirts, sweatshirts and cardigans with the school logo.

Families of children eligible for the Pupil Premium grant are offered £50 a year towards the cost of uniform from the Online School Shop and are encouraged to speak to the school should they need further assistance to purchase uniform.

4.2 All other items, plus polo shirts, sweatshirts and cardigans without the school logo, can be purchased from supermarkets and most high street clothing stores – on line and in store.

4.3 The PTA run regular (approximately termly) Preloved Uniform Sales to which all parents and carers are invited. The PTA also offers opportunities for families whose children are due to start in Reception access to Preloved Uniform Sales specifically for new children eg at New

Parent Welcome meetings and new intake Storytime Sessions in the summer term before they join the school.

4.4 Any parent or carer struggling to purchase uniform can speak in confidence to a member of our office team who hold a stock of preloved uniform in various sizes. There is no charge for these items of uniform.

## **5. LIMITING THE COST OF SCHOOL UNIFORM**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' and carers' ability to 'shop around' for a low price. We balance this against the school community's wish for a consistent school uniform.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides good value for money for parents/carers.

We do this by:

- Selecting a competitive uniform provider to sell items that include the school logo should parents wish to purchase logoed items
- Selecting a local provider who is able to develop a good working relationship with the school and with families, providing an online delivery service.
- Asking our uniform provider to research and source good quality uniform items, taking account of the quality of the material, that items are made from an easy-care fabric and are reasonably priced.
- Avoiding specific requirements for items pupils could wear out of school, such as coats.
- Avoiding different uniform requirements for different year groups.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Returning all named Lost Property and displaying unnamed Lost Property for parents and carers to claim at least termly.
- Avoiding frequent changes to uniform specifications thereby minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers, pupils and staff on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- The PTA purchase a school book bag with the school logo for every child when they join the school.

<https://halocollective.co.uk/>

## **6. EXPECTATIONS OF OUR SCHOOL COMMUNITY**

### **6.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises, while travelling to and from school and during Learning Visits off site (unless otherwise notified) or at other times they are representing the school.

## **6.2 Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and that items are in good/safe condition, clean and clearly labelled with their child's name.

Parents and carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or if they have any concerns about the cost of the uniform.

The school will work closely with parents and carers should there be any disputes related to the school uniform. If necessary our school's Complaints Policy can be used.

## **6.3 Staff**

Staff monitor uniform on an ongoing basis and will support any pupils and families breaching the uniform policy. They will follow up with a member of the Senior Leadership Team if the situation does not improve and ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a considerate approach to resolving the situation.

## **6.4 Governors**

The school has a named governor who is responsible for ensuring that our uniform is compliant with the government legislation:

<https://www.gov.uk/government/publications/school-uniform/school-uniforms>

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

The Full Governing Board will review this policy every two years and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of all parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.
- Has taken into consideration school's uniform supplier and the cost of the uniform for families.

## **7LINKS TO OTHER POLICIES**

This policy is linked to our:

- Behaviour Policy
- Equality Policy
- Complaints Policy